

Award

1. The City is hereby ordered to provide Merit Increase to all active full-time permanent, regular and limited employees that were eligible for Merit Pay in 2020, pursuant to Article 26, Section 26.3(D) retroactive to November 1, 2020.
2. The City is also ordered to provide two hundred dollars (\$200), less withholdings, to any eligible employee listed in Paragraph (1) unless they are already eligible for a lump sum for their 2020 Merit Pay.
3. All employees eligible for Merit Pay in 2021 shall receive merit pay pursuant to Article 26, Section 26.3(D).
4. This is a split decision and the Arbitrator forgoes any ruling on the language of the CBA.

Margaret Nancy Johnson
Arbitrator

The Arbitrator shall retain jurisdiction over this matter until November 15, 2021 upon which date this opinion and award will become effective in Columbus, Franklin County, Ohio.