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## American Federation of State, County and Municipal Employees, AFL-CIO

**DATE:** March 21, 2023  
**TO:** All Bargaining Unit Members  
**FROM:** Angela Williams, President *AW*  
AFSCME Local 1632  
**SUBJECT:** New Insurance Premium Contribution for 2023

Effective with the first pay period that includes April 1, 2023, which is period #7 and the paycheck on April 6, 2023. It will reflect the deduction of the 16.4% insurance premium contribution for the City's Health Insurance Program, pursuant to Section 27.5(A) of the Collective Bargaining Agreement.

The insurance premium contribution is based on 16.4% of the total health insurance costs for the period of January 1, 2022 through January 31, 2023, and the blending of AFSCME Bargaining Unit between 15% and 20%.

The total health insurance cost for 2022 was \$51,692.219 which includes medical, and prescription drug claims for AFSCME members and their families.

The City will continue to deduct half of the total monthly insurance premium contribution each pay period. The new rate for single will be \$177.66. The new rate for family will be \$444.17. Parttime Rate for Single will be \$324.14 and for Family will be \$810.35.

If you have any questions, please contact the Union Hall at 291-1632.